



CERTIFICATE OF COMPLETION

jpawlowski

4 hours of training credit in the course:

Conducting a Job Analysis

October 24, 2022

Verification code: 14061-4501-2760

Training Resource Network

<https://trn-store.com> • PO Box 439

St. Augustine, FL 32085

A handwritten signature in black ink, located at the bottom left of the certificate.

